

# MARICOPA COUNTY SCHOOL SUPERINTENDENT CULTURE & CLIMATE CALENDAR

## WEEK ONE

### Give The Gift Of Time

*Testing can make time seem even more scarce.*

- **Reduce the number of meetings.**
- **Reschedule lower-priority meetings.**
- **Ensure coverage for teacher breaks and reassign duties.**

## WEEK TWO

### Communicate What Is Important


*What message are you sending?*

- **Social media posts about taking care of students beyond curriculum.**
- **Share stats about student SEL impact.**
- **Celebrate by highlighting stories.**

## WEEK THREE

### Distribute Calmness

*Stress increases with timing of curriculum and testing.*

- **Be the calm for your staff.**
- **Portray that everyone is doing good work for students.**
- **Share support resources.** 

Cultivating Awareness and Resilience in Education, Happy Teacher Revolution, Breathe for Change

## WEEK FOUR

### Show Appreciation

*Testing season brings fatigue.*

- **Send emails about collective progress.**
- **Acknowledge individuals and teams**
- **Surprise teachers with random acts of kindness (snacks, treats, duty coverage, notes).**

RECHARGING  
APRIL