

Maricopa County School Superintendent Exemplary Principal Award Selection Process

Nomination Process

Researchers review the last three years of achievement data to identify schools with a history of high student achievement, student growth, and teacher retention.

Superintendents or charter holder representatives are then invited to nominate principals who meet the established criterion.

Selection Process

Phase One:

Nominated principals are invited to complete an online application. The application asks for evidence of a strong student and community-centered culture focused on teaching and learning.

Applications are reviewed by the selection committee.

Phase Two:

A teacher survey is sent to the staff of selected principals.

Surveys are reviewed by the selection committee. Semifinalists are selected.

Phase Three:

Semifinalists participate in a video interview with the selection committee.

Finalists are determined based on evidence of highly effective leadership practices.

Phase Four:

The selection committee conducts site visits which include interviews with selected staff members, classroom walkthroughs, and an observation of a leadership team meeting.

Phase Five:

The selection committee reviews their observations and narrows the field to a prestigious group of recipients.