

MARICOPA COUNTY SCHOOL SUPERINTENDENT

2023 DECEMBER CULTURE AND CLIMATE CALENDAR

CLOSING OUT THE YEAR

WEEK 1

Reflect

Don't underestimate the power of reflection

- Are you remembering to practice [self-compassion](#)?
- Are you leading with humor and vulnerability.
- Are you taking care of [your energy](#) at work?
- Are you practicing [self-awareness](#)?
- Are you remembering your own [well-being](#)?

[Berkeley: Greater Good in Education](#)

WEEK 2

Connect

The benefits of team-building are countless

- Closely connected teams have more trust and less conflict.
- Team building increases communication, collaboration, problem-solving, and innovation.
- Increased collaboration is directly correlated to increased work-place satisfaction.

[Team Building - The Muse](#)

WEEK 3

Celebrate

Close out the year with celebrations and appreciations

- Try a traveling "balance bar" offering whatever snacks staff need at the time: sweet, healthy, or a balance of both.
- Set up a holiday scavenger hunt.
- Give the gift of time- a coupon for you to cover their class for 30 minutes.
- Personalized quotes or handwritten notes are incredibly meaningful.

[Amazing Ways that Principals Celebrate Teachers - We Are Teachers](#)

WEEK 4

Set Intentions

Never underestimate the value of daily intention setting

- Understand the difference between goal setting and intention setting.
- Practice daily intention setting.
- Use metacognition and model intention setting.
- Bring intention setting into meetings.

[Thrive Global-Intention Setting as a Key to Success](#)